



Hark Drilling, Inc.

12225 W. Peoria Ave. Suite A  
EL Mirage, AZ 85335

EMPLOYMENT APPLICATION

It is the policy of Hark Drilling, Incorporated to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, ethnic background, age, disability or veteran status.

Applicant Name: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State issued: \_\_\_\_\_

Job position that you are applying for: \_\_\_\_\_

Salary Desired: \$ \_\_\_\_\_ per \_\_\_\_\_

If offered employment, how soon will you be available to start work?  
\_\_\_\_\_

Are you willing to work any shift, including nights, weekends & working out of town?  
\_\_\_\_\_ Yes \_\_\_\_\_ No

If no, please list any limitations: \_\_\_\_\_  
\_\_\_\_\_

Are you able to perform the essential functions of the job position with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No

What reasonable accommodation, if any, would you require?  
\_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_\_\_

Have you ever been convicted of any crime, including traffic violations? \_\_\_\_\_

If yes, please list all violations: \_\_\_\_\_

**THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT UNLESS RELEVANT TO THE TYPE OF EMPLOYMENT.**

**EDUCATION**

High School: \_\_\_\_\_

Last Grade Completed: \_\_\_\_\_9\_\_\_\_\_10\_\_\_\_\_11\_\_\_\_\_12

Did you receive a Diploma? \_\_\_\_\_Yes \_\_\_\_\_No

College: \_\_\_\_\_

Did you receive a degree? \_\_\_\_\_Yes \_\_\_\_\_No

If yes, degree received: \_\_\_\_\_

Other Training (Technical or Vocational):

\_\_\_\_\_

Awards, Honors, Special Achievements:

\_\_\_\_\_

Applicant's Skills: List any skills that may be useful for the job you are seeking. Enter the number of years of experience.

Skills

Years of Experience

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EMPLOYMENT HISTORY**

List you current or most recent employment first.

**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

City

State

Zip code

Job Duties: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
City State Zip code  
Job Duties: \_\_\_\_\_  
\_\_\_\_\_  
Dates of Employment: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
\_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
City State Zip code  
Job Duties: \_\_\_\_\_  
\_\_\_\_\_  
Dates of Employment: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:**

Please list two non-related people to you who would be willing to provide a reference.

**1. Name:** \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
City State Zip code  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

**2. Name:** \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
City State Zip code  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

Please provide any information that you believe should be considered: \_\_\_\_\_  
\_\_\_\_\_

## **CERTIFICATION**

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be basis for rejection of my application, or if employment commences, and immediate termination.

I authorize Hark Drilling, Incorporated to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its President, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee signed on behalf of the organization by its President, has the power to alter or vary the voluntary nature of the employment relationship.

**I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS,**

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**APPLICANT SIGNATURE**

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**DATE**

**THANK YOU FOR YOUR INTEREST!**